Mid-Carolina Electric Cooperative Board compensation and expenses January-December 2024, Audited

SECTION 33-8-101 of the South Carolina code of Laws requires: "all corporate powers must be exercised by or under the authority of, and the business and affairs of a corporation must be managed under the direction of, a board of directors." Section 1, Article IV of MCEC's By-Laws requires: "The business and affairs of the cooperative shall be managed by a Board of nine (9) members which shall exercise all of the powers of the Cooperative except such as are by law, the articles of incorporation or these Bylaws conferred upon or reserved to the members."

MCEC has a written policy regarding payment, reimbursement or provision of expenses. It requires substantiation prior to expenses being incurred or reimbursed. Per diem (per day) payment is \$550 for attendance at regularly scheduled board meetings. Per diem (per day) payment is \$500 for attendance at other meetings. Per diem (per day) payment for teleconference meetings is \$175. To control cost, it is the customary practice of MCEC's Board to hold Committee meetings on the same day as regularly scheduled Board meetings. Board members also attend meetings such as the Annual Meeting & Member Advisory Committee meetings where they do not receive a per diem. Special board meetings are held in rare instances where official Board action is required between regular meetings and are typically held by teleconference. Co-op service organization meetings are attended in conjunction with MCEC's membership in these organizations. Training and certification meetings and classes are attended for Board members to obtain required credentials and for continuing education.

| Secretario Sec | continuing education. | | | | | | | | |
|--|--|---------------------|---------------|------------------------|-------------------|-----------------|-----------------|---------------------|--|
| Total per diem | Name | Position | Board | meetings, committee | organizations | certification | Total | diem + insurance | Cooperative Service Organization Meetings (Not Paid by the Cooperative)(4) |
| Instruction (processes and exercises (1) 8,872 8,872 8,872 8,909 9,911 | Trustee 1 - Marvin Sox | President | 12 | 11 | 7 | 14 | 44 | | |
| Institution Section | | | | | 2.850 | | 17.950 | | |
| Compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, shore a portion of medical insurance coverage systematics. 1,000 1,000 2,000 1,009 1,0 | | | 0,000 | 2,500 | 2,030 | 7,000 | | 26.824 | 31 307 |
| Dependency and professional control of the contro | | | | | | | | 20,024 | 31,307 |
| Notes in complaince with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical impurance coverage was provided. Trustee 2. CMB Sheaty | | | 047 | 5.0 | 2.422 | 5 000 | | | |
| Insurance coverage was provided. Trotale per diem 1,050 0 1,000 0 2,050 Trotal per diem 1,050 0 1,000 0 2,050 Gifts from Outside Company (2) 0 99 0 488 Notes: A portion of medical insurance coverage was provided, retired from Board in April 2024. Notes: A portion of medical insurance coverage was provided, retired from Board in April 2024. Notes: A portion of medical insurance coverage was provided, retired from Board in April 2024. Notes: A portion of medical insurance coverage was provided, retired from Board in April 2024. Total per diem 7,150 0 8,775 4,000 19,877 Insurance premiums & wellness incentives (1) 1,001 Offs from Outside Company (2) 839 34 50 3,274 4,000 Expenses paid, rembursed (3) 89 34 50 3,274 4,000 Expenses paid, rembursed (3) 89 34 50 3,274 4,000 Expenses paid, rembursed (3) 89 34 50 3,274 4,000 Expenses paid, rembursed (3) 89 34 50 3,274 4,000 Expenses paid, rembursed (3) 7,150 500 1,000 4,000 12,000 Expenses paid, rembursed (3) 7,150 500 1,000 4,000 12,000 Expenses paid, rembursed (3) 99 2 2 2,39 4,001 Expenses paid, rembursed (3) 99 2 2 2,39 4,001 Expenses paid, rembursed (3) 99 2 2 2,39 4,001 Expenses paid, rembursed (3) 99 2 2 2,39 4,001 Expenses paid, rembursed (3) 99 90 2,000 4,000 13,050 Expenses paid, rembursed (3) 1,001 4,000 13,050 Expenses paid, rembursed (4) 1,001 4,000 13,050 Expenses paid, rembursed (3) 1,001 4,000 13,050 Expenses paid, rembursed (4) 1,001 4,000 13,050 Expenses paid, rembursed (4) 1,001 4,000 13,050 Expenses paid, rembursed (4) 1,000 1,000 1,000 Expenses paid, rembursed (5) 1,000 1,000 1,000 | | 1 | | | | | | | |
| Trustee 2 - Cliff Sheaby Vice President 3 2 2 0 7 | , , , | education courses | were taken to | or board certification | on, conferences w | ere attended, a | iso a portion o | of medical | |
| Total per diem | | 1 | 1 | 1 | | 1 | 1 | | |
| Sints from Outside Company (2) September paid, reimbursed (3) Solid (3) Solid (4) | | Vice President | | | 2 | | | | |
| Separes paid, reimbursed [3] 309 0 99 0 408 | | | 1,650 | 0 | 1,000 | 0 | 2,650 | | , |
| Touristed Company (1) Treasurer 13 8 2 8 46 15 15 15 15 15 15 15 1 | Insurance premiums & wellness incentives (1) | | | | | | 7,543 | 10,193 | 0 |
| Notes: A portion of medical insurance coverage was provided, retired from Board in April 2024. Trotates 2 - Donetic Kirkland Total per diem Insurance premiums & wellhess incentives (1) Giffs from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance premiums & wellness incentives (1) Giffs from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance premiums & wellness incentives (1) Trustee 4 - Allan Risinger Trustee 4 - Allan Risinger Trustee 5 - Carey Redembaugh Trustee 13 3 8 2 8 31 13,783 Giffs from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 5 - Carey Redembaugh Trustee 13 3 3 4 8 8 28 Trustee 5 - Carey Redembaugh Trustee 13 3 3 4 8 8 28 Trustee 5 - Carey Redembaugh Trustee 17,150 Soo 2,000 Total per diem Trustee 7,150 Soo 2,000 Total per diem Trustee 13 Total per diem Trustee 13 Trustee 14 Trustee 15 | Gifts from Outside Company (2) | | | | | | 0 | | |
| Notes: A portion of medical insurance coverage was provided, retired from Board in April 2024. Trustaes 3 - Donates Kirkland Total per diem Insurance permiums & wellhess incentives (1) Giffs from Outside Company (2) Spenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance permiums & wellness incentives (1) Trustee 4 - Allan Risinger Trustee 1 31 8 2 8 3 31 Trustee 4 - Allan Risinger Trustee 7 - Trustee 1 31 8 8 2 8 3 31 Trustee 4 - Allan Risinger Trustee 5 - Carey Redenbaugh Trustee 1 31 3 4 8 8 2 8 33 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 5 - Carey Redenbaugh Trustee 1 31 3 3 4 8 8 28 Trustee 1 31 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 | Expenses paid, reimbursed (3) | | 309 | 0 | 99 | 0 | 408 | | |
| Trustes - Donnette Kirksland Secretary 13 2 23 8 46 | | provided, retired f | rom Board in | April 2024. | | U U | | | |
| Total per diem | | | | | 22 | 0 | 16 | | |
| Insurance premiums & wellness incentives (1) Say | | Secretary | | | | | | | |
| Gifts from Outside Company (2) | | | 7,150 | U | 8,725 | 4,000 | | 24 405 | |
| Expenses paid, reimbursed (3) 8.83 14 508 3.274 4,635 Motes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. | | | | | | | | 31,485 | 0 |
| Notes: In compliance with Board Policles, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Trustee 4. Allan Risinger Treasurer 13 8 2 8 31 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | | | | |
| Insurance coverage was provided. Totale af -Alian Risinger Total per diem Trotale af -Alian Risinger Total per diem Trotal per diem Trotale af -Alian Risinger Total per diem Trotale af -Alian Risinger Trotal per diem Trotale af -Alian Risinger Trotal per diem Trotale af -Alian Risinger Trotal per diem Trotale af -Alian Risinger Trotale af -Alian Risinger Trotal per diem Trotale af -Alian Risinger Trotale per diem Trotale af -Alian Risinger Trotale per diem Trotale af -Alian Risinger Trotale per diem | Expenses paid, reimbursed (3) | 839 | 14 | 508 | 3,274 | 4,635 | | | |
| Trustee Allan Risinger Treasure 13 8 2 8 31 | Notes: In compliance with Board Policies, continuing | education courses | were taken fo | or board certificati | on, conferences w | ere attended, a | lso a portion o | of medical | .1 |
| Trustee Allan Risinger Treasure 13 8 2 8 31 | insurance coverage was provided. | | | | | | | | . [|
| Trustee 13 3 4 8 28 7,150 500 1,000 | | Treasurer | 13 | 8 | 2 | 8 | 31 | | |
| Insurance premiums & wellness incentives (1) 13,783 13,169 13,169 13,169 13,169 13,169 13,169 13,169 13,169 13,169 13,169 13,169 13,169 14,756 13,169 14,756 | | | | | | | | | |
| Gifts from Ourside Company (2) 952 25 290 2,739 4,007 | | | 7,130 | 300 | 1,000 | 4,000 | | 12 160 | 12 702 |
| Expenses paid, reimbursed (3) | | | | | | | | 13,109 | 13,/63 |
| Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. | | | | | | | | | |
| Trustee 5 - Carey Bedenbaugh | Expenses paid, reimbursed (3) | | 952 | 25 | 290 | 2,739 | 4,007 | | |
| Total per dilem | Notes: In compliance with Board Policies, continuing | education courses | were taken fo | or board certification | on, conferences w | ere attended. | | | |
| Total per dilem | Trustee 5 - Carey Redenhaugh | Truston | 12 | 2 | 1 | Q | 28 | | |
| Insurance premiums & wellness incentives (1) | | Trustee | | | | | | | |
| Company (2) 1,004 45 5.28 3,856 5,433 5,00 | | | 7,150 | 500 | 2,000 | 4,000 | | 14756 | |
| Expenses paid, reimbursed (3) 1,004 45 528 3,856 5,433 | | | | | | | | 14,756 | 0 |
| Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 13 3 4 8 28 Total per diem 7,150 0 2,000 4,000 13,150 Insurance premiums & wellness incentives (1) 519 Gifts from Outside Company (2) 0 19 431 3,254 4,603 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 7 Ken Lindler Trustee 13 2 2 0 17 Total per diem 7,150 0 1,000 8,150 Insurance premiums & wellness incentives (1) 0 1,000 8,150 Insurance premiums & wellness incentives (1) 0 1,000 8,150 Insurance premiums & wellness incentives (1) 0 1,000 8,150 Insurance premiums & wellness incentives (1) 0 1,000 8,150 Insurance premiums & wellness incentives (1) 0 1,000 14,150 Insurance premiums & wellness incentives (1) 0 1,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 0 3,000 4,000 14,000 16,600 Insurance premiums & wellness incentives (1) 0 9 20 Expenses paid, reimbursed (3) 7,660 0 0 0 0 0,000 1,000 1,000 Expenses paid, reimbursed (3) 7,660 0 0 0 0 0 0,000 1,000 1,000 Insurance premiums & wellness incentives (1) 0 9 20 Expenses paid, reimbursed (3) 7,660 0 0 0 0 0 0,000 1,0 | Gifts from Outside Company (2) | | | | | | 0 | | |
| Trustee 6 - Eddie Best | Expenses paid, reimbursed (3) 1,004 45 528 3,856 | | | | | | 5,433 | | |
| Trustee 6 - Eddie Best | Notes: In compliance with Board Policies, continuing | education courses | were taken fo | or board certificati | on, conferences w | ere attended. | | | |
| Total per diem | Truston 6 Eddin Post | Tructoo | 12 | 2 | 1 | 0 | 20 | | |
| Insurance premiums & wellness incentives (1) S19 13,669 O | | Trustee | | | 2 000 | | | | |
| Sifts from Outside Company (2) 900 19 431 3,254 4,603 | | | 7,150 | U | 2,000 | 4,000 | | 12.000 | |
| Expenses paid, reimbursed (3) 900 19 431 3,254 4,603 | | | | | | | | 13,669 | |
| Notes: in compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 7 - Ken Lindler | Gifts from Outside Company (2) | | | | | | | | |
| Trustee 13 | Expenses paid, reimbursed (3) 900 19 431 3,254 | | | | | | 4,603 | | |
| Total per diem | Notes: In compliance with Board Policies, continuing | education courses | were taken fo | or board certificati | on, conferences w | ere attended. | | | |
| Total per diem | | | | | , | | 17 | | |
| Insurance premiums & wellness incentives (1) Gifts from Outside Company (2) Expenses paid, reimbursed (3) Notes: No continuing education classes were taken and no conferences attended in 2024. Trustee 8 - Alan Lunsford Trustee 13 4 6 8 31 Total per diem Total per diem Trustee 9 - Justin Watts Trustee 9 - Justin Watts Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem Insurance premiums & wellness incentives (1) Gifts from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem Good 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) Gifts from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem Good 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) Expenses paid, reimbursed (3) Total per diem Trustee 10 1 0 9 20 Total per diem Trustee 10 1 0 9 20 Total per diem Trustee 10 1 0 9 20 Total per diem Trustee 10 1 0 9 20 Total per diem Trustee 10 1 0 9 20 Total per diem Trustee 10 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 20 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 9 30 Total per diem Trustee 10 1 1 0 | | Trustee | | | 1 000 | U | | | |
| Gifts from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance premiums & wellness incentives (1) Expenses paid, reimbursed (3) Total per diem Trustee 13 4 6 8 31 Total per diem 7,150 0 3,000 4,000 14,150 519 14,669 0 Expenses paid, reimbursed (3) 1,067 31 1,839 2,263 5,200 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Frostnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 0 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | 7,150 | U | 1,000 | | | 0.550 | |
| Expenses paid, reimbursed (3) Notes: No continuing education classes were taken and no conferences attended in 2024. Trustee 8 - Alan Lunsford Trustee 13 4 6 8 3 31 Total per diem 7,150 0 3,000 4,000 14,150 Expenses paid, reimbursed (3) 1,067 31 1,839 2,263 5,200 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 8 24 Total per diem 6,600 0 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 8 24 Total per diem 6,600 0 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 9 20 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Frootnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 19 10,519 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 19 10,519 Gifts from Outside Company (2) 19 10,519 | | | | | | | | 8,669 | . 0 |
| Notes: No continuing education classes were taken and no conferences attended in 2024. Trustee 8 - Alan Lunsford Trustee 13 4 6 8 31 Total per diem 7,150 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 519 14,669 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 1,067 31 1,839 2,263 5,200 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 27,963 38,563 Gifts from Outside Company (2) 0 0 4,000 10,600 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 10 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 10 10,500 Insurance premiums & wellness incentives (1) 10,519 Gifts from Outside Company (2) 10,519 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | Gifts from Outside Company (2) | | | | | | 0 | | |
| Notes: No continuing education classes were taken and no conferences attended in 2024. Trustee 8 - Alan Lunsford Trustee 13 4 6 8 31 Total per diem 7,150 0 3,000 4,000 14,150 Insurance premiums & wellness incentives (1) 519 14,669 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 1,067 31 1,839 2,263 5,200 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 27,963 38,563 Gifts from Outside Company (2) 0 0 4,000 10,600 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 10 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 1334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | Expenses paid, reimbursed (3) | | 1,278 | 48 | 117 | 834 | 2,276 | | |
| Trustee 8 - Alan Lunsford | | nd no conferences | attended in 2 | 024. | | | - | | |
| Total per diem 7,150 0 3,000 4,000 14,150 14,669 Insurance premiums & wellness incentives (1) 519 14,669 Gifts from Outside Company (2) 0 1,067 31 1,839 2,263 5,200 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 0 8 24 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | c | n | 21 | | |
| Insurance premiums & wellness incentives (1) | | Hustee | | | | | | | |
| Gifts from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 27,963 38,563 Gifts from Outside Company (2) 0 27,963 38,563 Outside Company (2) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | | /,150 | 0 | 3,000 | 4,000 | | 44.660 | |
| Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 0 27,963 38,563 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 1 9 10,519 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | | | | | 519 | 14,669 | , I |
| Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 27,963 38,563 Gifts from Outside Company (2) 0 0 27,963 38,563 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | | | | | 0 | | |
| Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 27,963 38,563 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | Expenses paid, reimbursed (3) | | 1,067 | 31 | 1,839 | 2,263 | 5,200 | | |
| Trustee 9 - Justin Watts Trustee 12 4 0 8 24 Total per diem 6,600 0 0 4,000 10,600 Insurance premiums & wellness incentives (1) 27,963 38,563 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | Notes: In compliance with Board Policies, continuing | education courses | were taken fe | or board certificati | on, conferences w | ere attended. | | | . [|
| Total per diem 6,600 0 0 4,000 10,600 | | | | | 1 | | 24 | | |
| Insurance premiums & wellness incentives (1) 27,963 38,563 Gifts from Outside Company (2) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 | | iTustee | | | | | | | |
| Gifts from Outside Company (2) Expenses paid, reimbursed (3) Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 9 10,519 Gifts from Outside Company (2) 0 10,519 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | 6,600 | 0 | 0 | 4,000 | | 20.552 | |
| Expenses paid, reimbursed (3) 768 204 225 3,163 4,360 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 19 10,519 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | | | | | | 38,563 | . I |
| Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended, also a portion of medical insurance coverage was provided. Footnote: Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | | | | | | | |
| Insurance coverage was provided. Footnote: Trustee 10 | Expenses paid, reimbursed (3) | | 768 | 204 | 225 | 3,163 | 4,360 | | |
| Insurance coverage was provided. Footnote: Trustee 10 | Notes: In compliance with Board Policies, continuing | education courses | were taken fe | or board certificati | on, conferences w | ere attended, a | lso a portion o | of medical | . [|
| Footnote: Trustee 10 - Mark Svrcek Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | | | | , | | | . [|
| Trustee 10 - Mark Svrcek Trustee 10 1 0 9 20 Total per diem 5,500 500 0 4,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | | | | | | | |
| Total per diem 5,500 500 0 4,500 10,500 10,500 Insurance premiums & wellness incentives (1) 19 10,519 0 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | I+ | | | - | II | | ı | |
| Insurance premiums & wellness incentives (1) 19 10,519 0 Gifts from Outside Company (2) 0 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | Trustee | | | | | | | |
| Gifts from Outside Company (2) 0 Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | 5,500 | 500 | 0 | 4,500 | 10,500 | | . [|
| Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | Insurance premiums & wellness incentives (1) | | | | | | 19 | 10,519 | 0 |
| Expenses paid, reimbursed (3) 592 21 334 3,343 4,290 Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | Gifts from Outside Company (2) | | | | | | 0 | | . [|
| Notes: In compliance with Board Policies, continuing education courses were taken for board certification, conferences were attended. Became a Board Member in | | | 592 | 21 | 334 | 3,343 | 4,290 | | |
| | | education courses | | | | | | rd Member in | |
| | April 2024. | | | | | | | | , [|

- (1) Includes health, dental, vision, & life insurance
- (2) Includes any other goods or services that are not:
- (3) Includes mileage, subsistence, and travel expenses paid in conjunction with the per diems above. These amounts are not taxable income to the recipient.
- (4) Service Organization Meetings (Not Paid by the Cooperative): Unlike the amounts discussed above, some of the service organizations pay the Cooperative's Trustees directly for per diems for attendance at that Service Organization's meetings. For the current reporting year, these Trustees were paid per diems from the following service organizations: CarolinaConnect Cooperative, Inc.; Central Electric Power Cooperative, Inc., and Federated Rural Electric Insurance Exchange. NOTE: THESE AMOUNTS WERE NOT PAID BY THE COOPERATIVE, THIS INFORMATION WAS COMPILED BY THESE ORGANIZATIONS AND PROVIDED TO THE COOPERATIVE. THE COOPERATIVE DOES NOT MAKE ANY REPRESENTATIONS REGARDING THE ACCURACY OF COMPENSATION INFORMATION PROVIDED BY OTHER ORGANIZATIONS.